

# Program Operations – Family Medicine

May 2023

*This document highlights some of the key operational process improvements made to the PHPM program over the last year and illustrates some features of the newly redesigned program.*

## New CaRMS Stream

- As of 2023, the PHPM program has two separate CaRMS entry streams: one for a PHPM-only resident and one for a PHPM-Family Medicine resident
- Knowing which stream they will pursue upon entry into the program allows for residents to better plan their training and ensures expectations are transparent
- Planning for one resident each year to enter the joint Family Medicine program ensures the Family Medicine team can better prepare for and plan around the participation of this resident

## Training Pathway for Joint Residents

- While still under development, the PHPM and Family Medicine programs are creating a specific training pathway for residents enrolled in the joint program
- This training pathway will identify specific rotations for joint residents to pursue during the two years of Family Medicine training
  - This pathway will align with public health competencies, while still ensuring Family Medicine program objectives are met

## Improved Program Coordination

- Over the past year, we have worked to improve coordination and communication between the PHPM and Family Medicine programs
- The program manager meets quarterly with Family Medicine program administrators, and the Program Directors are in regular contact
- This closer communication has led to some specific deliverables, such as the creation of an annual memo from PHPM to Family Medicine outlining protected PHPM academic time for residents in the joint program