

THE UNIVERSITY OF BRITISH COLUMBIA
School of Population and Public Health

SPHA 522 Strategic Human Resources TA Posting Summer 2023

Course descriptions and class schedules are posted on the School's Master of Health Administration (MHA) website: <https://www.spph.ubc.ca/programs/mha/program-details/>

UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified applicants to apply.

The deadline for applications is **Thursday, June 1st, 2023**. The application includes the application form and a copy of your CV. Please save your documents in PDF format. Please name your application *surname2023.pdf* using your surname and the year of submission (e.g., 2023) and your CV *surnameCV.pdf*, and e-submit to Taryn Lowther, Human Resources Manager, at taryn.lowther@ubc.ca

The application form can be found at: <http://www.spph.ubc.ca/careerpaths-and-alumni/career-opportunities/>

Applications will be forwarded to the course instructor after the deadline for applications (June 1, 2023). The instructor will make the final selection on the successful candidate.

Remuneration for Teaching Assistants effective September 1, 2021:

\$35.13/hour (GTA I)

\$33.80/hour (GTA II)

\$22.77/hour (UTA I)

\$20.33/hour (UTA II)

Remuneration for a marker in an undergraduate course is \$16.18

A full-time Teaching Assistantship is 12 hours/week for a total of 192 hours per term.

Appointment dates are as follows:

SPHA 522 Strategic Human Resources: June 15, 2023 to July 30, 2023

1 part-time position (25 hours total)

Course Learning Objectives:

- Develop student expertise of key human resources issues such as recruitment, selection and compensation management
- Recognize how a collective agreement affects HR management
- Develop positive approaches to performance management
- Demonstrate the basic elements of negotiation and how to approach negotiation more systematically
- Gain insight into your own and others' negotiating styles and assess your strengths and limitations as a negotiator
- Recognize common mistakes in negotiation and how to avoid them

Duties:

- Development of a final rubric for assignments.
- Marking the final assignment.
- Assisting the instructor as needed.

Qualifications:

- Current PhD student in Population and Public Health at UBC.
- Student with an understanding of the learning objectives for the course from direct education and/or professional experience.
- Available during the course dates in June (June 9-11) and five weeks following the course for marking assignments.
- Preference is given to individuals who have previous TA experience in the MHA program
- Excellent written communication skills.
- Ability to prioritize work and meet deadlines.
- Fluent in written and verbal English.
- Ability to work in a team.
- Prior experience with e-learning an asset.